

SHOULD YOUR EMPLOYER ACCESS YOUR SOCIAL MEDIA PROFILES

ESSAY

Social networks are increasing dramatically every year. Employers are turning to social networks because it is a tool to screen job applicant's profiles. According.

He has evaluated mergers and acquisitions in these sectors and provided strategic consulting to media companies and hedge funds. Lewis Maltby, president of the National Workrights institute, believes it is not a good idea for companies to look at social media sites. It is unethical to fire someone based on personal preferences they have on social media. While Facebook and other social media networks have people sharing even the most mundane events of life, the popular websites also bring into question serious legal issues, particularly in the hiring practices of companies. The often forgotten fact by internet users is that once a picture, Tweet, or post has been published to a social media site it forever becomes part of the annals of the web. Most employers are able to access and track anything you do on a company computer. Bookmark the permalink. Some people are really good at keeping their personal and work life separate, but there are some whose habits will carry over to the work place. If you are an employee you are smart not access social media on a company computer. Essentially, these laws prevent employers from dismissing qualified candidates over prohibited grounds, including color, race, sex, religion, or national origin. I have search and read some studies about the usage in social network in the recruitment process. Editor's note: Looking for recruiting software for your business? Network Security " By allowing employees unlimited access to social media they are opening themselves up for network security issues. You can verify the applicability of the information by checking profiles of others in the same field. Now, social media sites are not just a place where you post photos of your pets wearing cowboy hats. Managers look at social media accounts for an array of reasons, but many employers want to make sure a candidate will be a good fit with their company. This can damage not only your employment status, but your reputation. Developing a personal brand makes us a more valuable asset, whether to the company we work for, a potential employer, or your own enterprise. One of the reasons employers choose to block social media access employees have at work is to limit distraction. This helps to create happy and dedicated employees. Companies have the challenge of finding the employee that best fits with the company. Why is it not a good idea to access social media at work?